

ONE-TIME SETTLEMENT WINDOW

VISHWAS 2026

Address your Section 14B damages disputes and potentially save up to **45%** on applicable penalties.



NO LATER THAN

29 Dec 2026

Section 7Q interest must be computed and paid, and appeals withdrawn, before the application is filed. Allow four working weeks.

Does this apply to you?

Four situations qualify. If your establishment sits in any one of them, you have a decision to make before the window shuts.



Ongoing litigation

A 14B matter live before a judicial forum



Finalized 14 B Order

Unpaid or part-paid, including pending recoveries cases



Pre-adjudication, notice issued

A notice has been served but no order has been passed



Pre-adjudication, no notice yet

A default exists but proceedings have not begun



What is relieved?

- Damages levied under Section 14B of the EPF & MP Act, 1952 and Section 128 of the Code on Social Security, 2020
- Defaults committed before 14 June 2024
- Closure of the dispute, with a settlement certificate for your audit trail
- An exit from ongoing litigation on agreed terms



What is not?

- Section 7Q interest stays payable in full and must be cleared before you apply
- The principal contribution itself is unchanged
- Fraud and misappropriation cases are excluded outright
- Part-payments already made are not refunded where they exceed the revised damages

Three steps from eligibility to settlement

1

Pay the interest first

Full Section 7Q interest for the default period must be discharged before an application is accepted.

2

Apply on the employer portal

Filed digitally against a valid Digital Signature Certificate, with an undertaking to withdraw or not pursue any appeal.

3

Accept and settle

Accept the revised damages within 15 days of intimation. An e-signed settlement certificate follows payment

One team carries you from notice to closure

No handoffs between a consultant, a lawyer and a liaison agent. The same advisory team runs the file end to end.

1 Dispute inventory

Screen every location and categorise each matter against the four qualifying situations.

2 Interest computation

Compute Section 7Q interest and support the payment that has to precede your application.

3 Settlement filing

Prepare and file on the employer portal, with the undertakings it requires.

4 Closure and withdrawal

Coordinate withdrawal of pending litigation and secure the settlement certificate.



Dedicated

notice & correspondence desk



In- house

legal & liaison team



RPFC - wide

coordination network

Why employers bring this to us



9,000+

locations serviced PAN-India for PF-related compliance



75+

exemption assignments delivered



100+

retiral trusts set up



50+

surrender assignments handled



A seat where the policy is set

Our leadership is represented on EPFO's Central Board of Trustees.



Specialist teams, not generalists

Separate legal, licensing, audit and payroll compliance functions.



Built for scale

Bulk UAN, ECR and digital filing across multi-location establishments.



One point of accountability

A single advisory team across all three EPF Scheme, 2026 windows.

The people behind the advisory



Vishwanath B G

Vice President — Operations

Leads compliance and liaising delivery. Formerly Senior Consultant at Mercer, with deep grounding in PF operations and regulatory filings.



Mohana S

Asst. Vice President — Operations

Specialist in Provident Fund, Gratuity, Superannuation and NPS plan design. Formerly Associate Director at Mercer Wealth India.

Start with a 30-minute review

- 1 PF Exposure Health Check**
A focused 30-minute review of your open EPFO exposure.
- 2 Applicability Report**
Which of the three 2026 windows applies to you, and why.
- 3 Execute within the window**
A costed, resourced plan with dates that work backwards from the deadline.

Book your PF Exposure Health Check.

+91 88001 25900

sales@tlregtech.com

Or Speak to your TeamLease RegTech relationship manager

Issued for general information and not as legal advice. Scheme dates and procedural requirements are as notified by EPFO and may be revised.

TeamLease Regtech Pvt. Ltd. (formerly Avantis RegTech Pvt. Ltd.) | CIN U74999PN2018PTC179553

Office 312-313, Kakade Bizz Icon, Shivajinagar, Pune 411005 | Bengaluru · Mumbai · Kolkata · Hyderabad · Delhi · Chennai · Ahmedabad