

AVACOM

Helping India Comply



India's Leading Compliance Automation Software

Delhi/NCR | Mumbai | Pune | Bengaluru | Kolkata | Hyderabad | Chennai



Ignorance of the
law is not an
excuse for
non-compliance

If you think
compliance is
expensive, try
non-compliance



AVACOM - AT A GLANCE

Track and manage all your compliances

1 Automate Compliance Tracking & Management

- India's leading compliance automation solution trusted by over 2,500 entities & 30,000+ enterprise users
- Deployments across listed and private limited across 50+ industries



2

Quick & Easy Deployment



- Comprehensive assessment of compliance applicability & gap analysis for your business
- Go live as quickly as in 3-4 weeks
- Highly configurable and personalised to suit your Business & Industry needs

3 Cloud & Mobile based SAAS Platform

- Web / iOS / Android based access 24*7*365
- No capital expenditure on IT Infrastructure



4

Integrated Compliance Database



- Coverage for over 1,536 Acts, 69,233 Compliances, 6,618 Filings across 28 States, 8 Union Territories covering Central, State & Local Laws

5 Real Time & Personalized Legal Updates

- Use of AI, ML and OCR proprietary technologies to track over 2200+ Central, State and Local level websites



6

Advanced Analytics and Reporting Capabilities



- Comprehensive standard & on-demand reporting capabilities configurable
- Notification engine for automated and timely reminders & escalations

COMPLIANCE COVERAGE

Compliance is Complex

3 Levels

- Central
- State
- Local

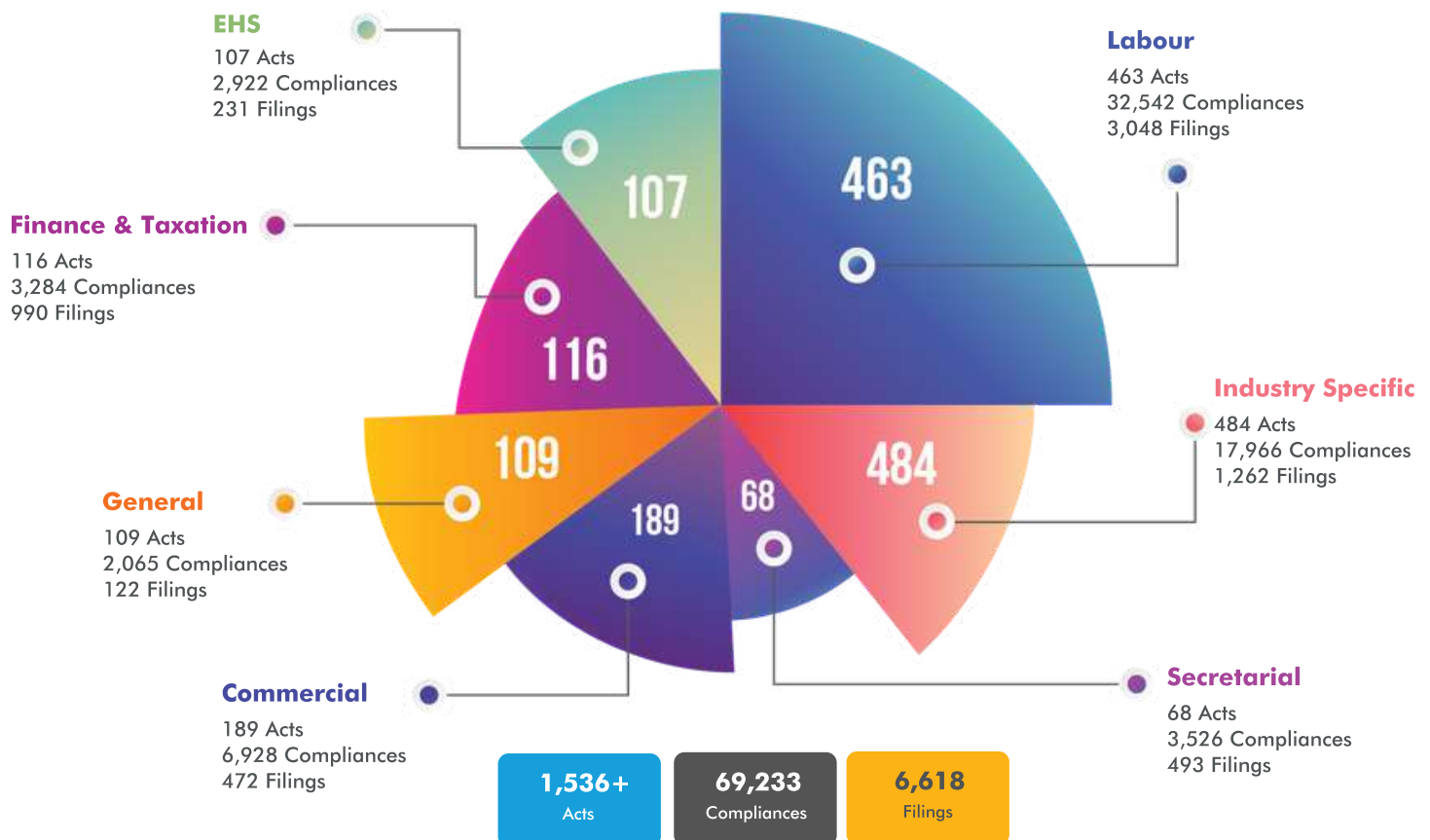
7 Categories

- Labour
- Finance & Taxation
- Commercial
- Secretarial
- EHS
- Industry Specific
- General

3 Types

- Time Based
- Event Based
- Check listed

India's Regulatory Complexity



Types of Compliances*

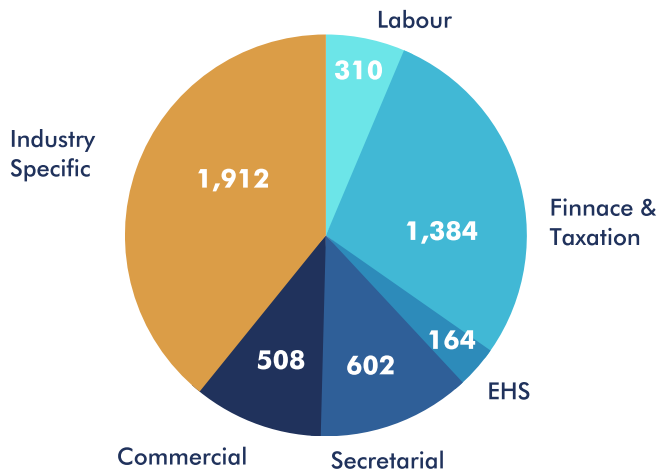


*ILLUSTRATIVE LIST ONLY

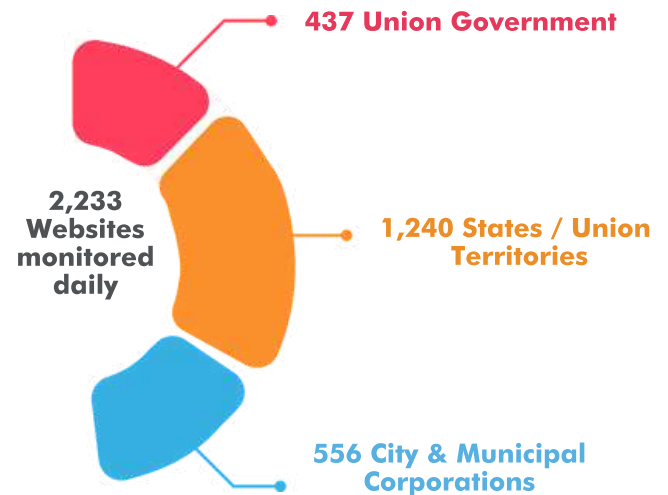
LEGAL UPDATES

Fluid Regulatory Environment

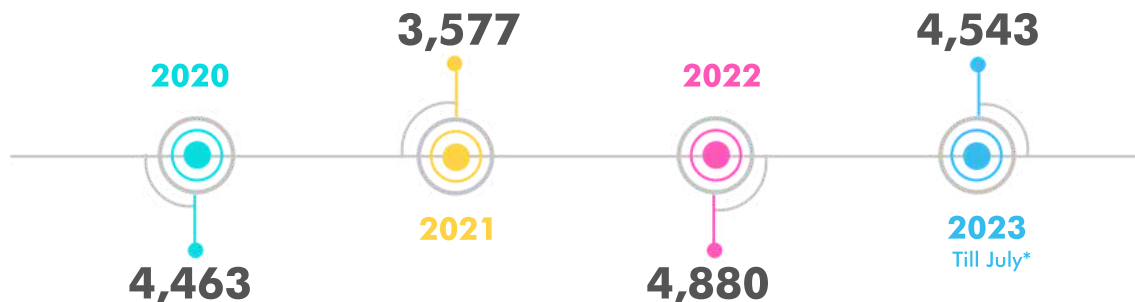
Regulatory Updates in a Year (2022)



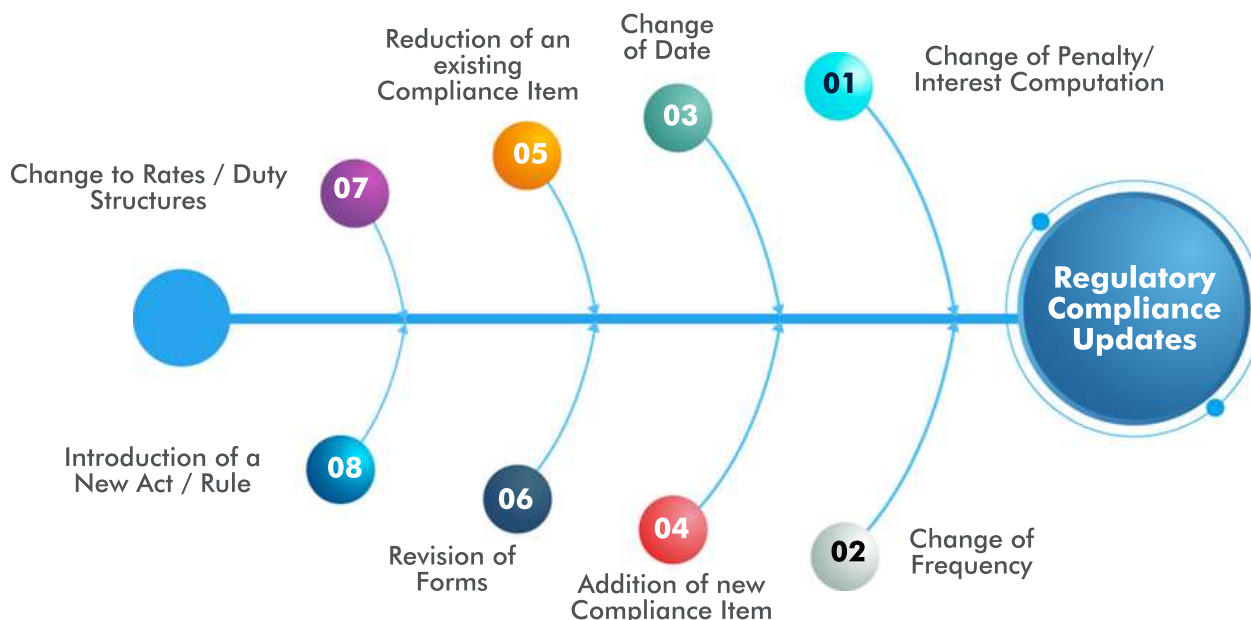
Website Publishing Regulatory Updates



Regulatory Updates over the Years



Nature of Changes



IMPLEMENTATION APPROACH & METHODOLOGY

Team Constitution & Project Kickoff



Team Constitution & Project Kickoff

- Identification of all stakeholders
- Mapping roles and responsibilities
- Project Kickoff

Information Discovery



Information Discovery

- TeamLease Regtech will share an "Information Discovery Questionnaire" for Corporate Office & Factories separately
- Responses to this document will help TeamLease Regtech carry out the Compliance Applicability Assessment and compile a draft list of compliances

Compliance Applicability Assessment



Discussion and Finalization of Compliance List

- TeamLease Regtech prepare the draft list of compliances applicable for Client for internal review and discussion
- Based on mutual availability, TeamLease Regtech Team will have conference call with Corporate Office & Factories' departments for discussion of applicable compliances & responsible Departments, users. On finalization, Client will provide the confirmation on checklist and user details for mapping for each compliance item for system configuration

Training



Product Training and Activation

- Post finalization of compliance listing, TeamLease Regtech will map the compliance and configure the system.
- Post configuration, system will be activated and users will be provided training on the "Live Environment"

Activation Go-Live



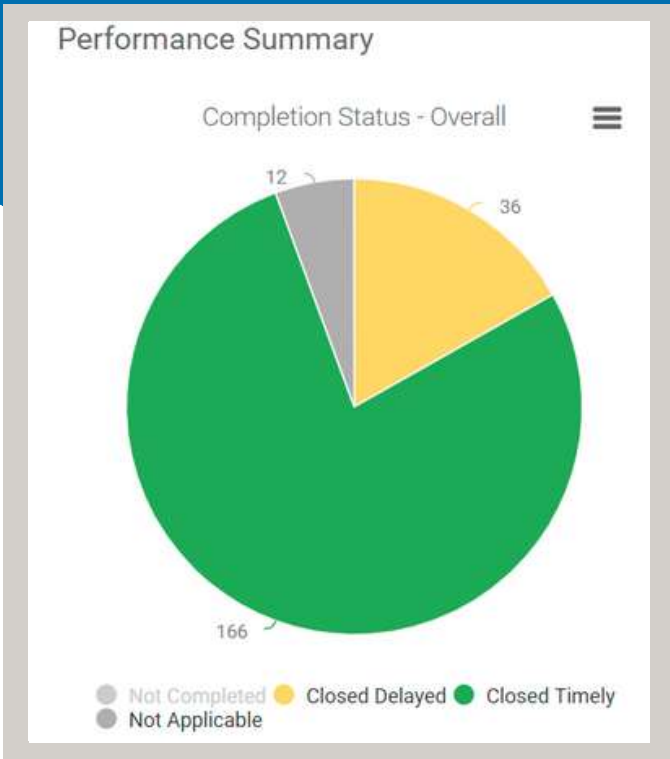
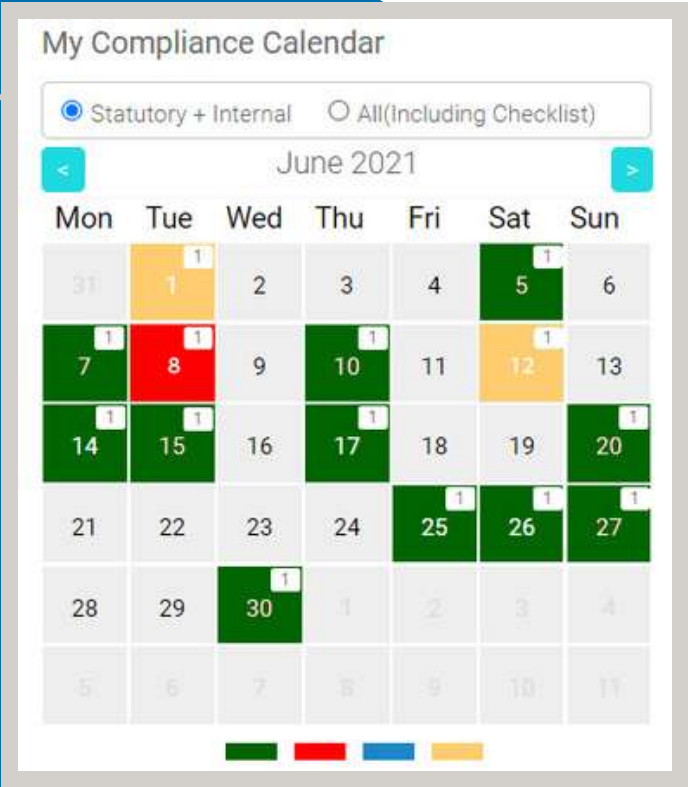
Activation Go-Live

- All set to get started with Avacom

SMART DASHBOARDS

Compliance Calendar

So you know what's coming



Performance Summary

What gets measured, gets managed

Highlights

Color Coded Drill Down Capabilities

Highly intuitive, real time updated, personalised by user configuration

Tracking 72+ parameters real time

Provides enhanced visibility, transparency & control for timely interventions

Highly Configurable

Views by Financial year, Entity / Locations, Periods, User, Act & Risk

Compliance Status by

Risk, user, entity/Location, category & Role

Capabilities to make queries / comments

Address comment to specific users & track them to closure

REPORTS WITH ADVANCED ANALYTICS

Data driven
decision
making

Overall Compliance Summary

625

Total Number of Compliances for given period

Status Breakup



20 (10 %)
Not Completed

60 (55 %)
Closed Delayed

60 (55 %)
Closed Timely

Risk Breakup



20 (10 %)
Critical

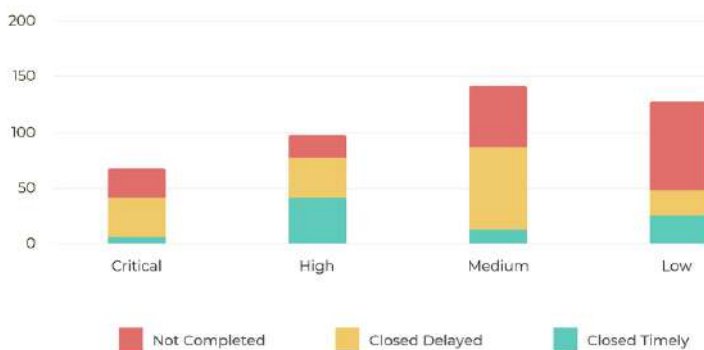
60 (55 %)
High

60 (55 %)
Medium

60 (55 %)
Low

Risk Summary

Risk by Status



Allowing you
to focus

Highlights

Comprehensive Standard Reports

Six types of comprehensive & auto generated reports

Custom Reports / Query Builder

Capability to generate on demand reports & 10+ parameters such as entity, location, user, risk, category, period among others

Scheduled Reminders & Notifications

Available on email, web platform, mobile App

Customisation Capability

Personalise alerts / reminders / escalations based on specific needs

AUTO GENERATED COMPLIANCE CERTIFICATES

- Dedicating roles of compliance owner and officer for generating certificates
- Auto-generation & delivery of compliance certificate to compliance owner & certificate officer
- Capability to personalise the certificate period and two grace periods
- Drill down capabilities to view lower level details by performers and reviewers
- Capability to preview and download certificates in PDF format
- System generated email notification for due date, first and second grace periods

INCREASE YOUR TEAM'S PRODUCTIVITY

NOTIFICATION ENGINE

- Automated reminders to Performers for monthly, quarterly, half yearly and annual compliances
- Reminder email covers all critical compliance information such as entity / location, act, compliance description, period, due date & risk
- Reminders sent on official emails, mobile app and web app
- Reminder email has links to individual compliance items for ease of navigation
- Single consolidated reminder email covering compliances under upcoming, overdue and pending for review
- Capabilities for performer, reviewer & management user to set personalised reminders & escalations



Managing Compliances

with Auto Generated Compliance Certificates & Notification Engine

INTUITIVE AND PERSONALISED COMPLIANCE CALENDAR

Monthly Compliance Calendars

Current and Previous Months

View by Specific Days

Colour coded status by day / date

Organised by Compliance Types

- Statutory Compliances
- Internal Compliances
- On-going
(Actionable information & checklists)

Integrated with Mail Clients

- Outlook Client / Office 365
- Google for Business Calendars

Available on Mobile Apps



LEGAL UPDATES TO KEEP YOU IN CONTROL

- Use of AI,ML and OCR proprietary technologies to track 2233 Central, State and Local level websites to give you Legal Updates faster than anyone in the country
- Updates are Classified based on centre/stare, industry, ministry, regulator and more
- Set alerts, reminders based on legal updates as per customer preferences

SECURITY

- Highly secure access with dual factor authentication & account lock-out process
- IP range based access control
- Role based access control mechanism with access to need to know data only
- Effective Backup, Business Continuity & Disaster Recovery Program with periodic testing
- Mobile app access control
- Data at rest and Data in motion encrypted by AES 256 bit symmetric key algorithm & TLS 1.2 and TLS 1.3 standards;
- HTTP Strict Transport Security (HSTS), encrypts all the communication between you and our server
- State of the art web application firewall

UNPARALLELED DATA SECURITY & PRIVACY

SUPPORT

- Dedicated team for research and technical queries
- On-call support for assistance on product features
- Configuration/closures of new plants/branches for establishment
- All types of ad hoc reports and requests are provided within a quick timeline
- Periodic system clean ups to remove duplication and other redundancies
- Available on real time chat, IVR, Emails & Support ticket system
- Assignment or reassignment of compliances to users
- On call support for feature related queries and product training



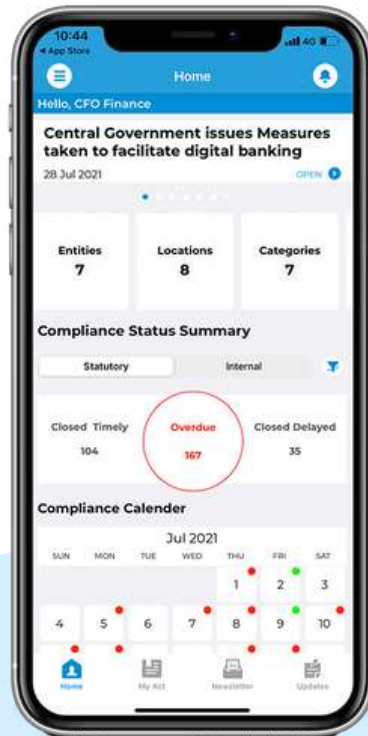
STATE OF THE ART MOBILE APPS FOR iOS AND ANDROID

Full Feature apps on iOS and Android Platforms

Restrictions on document upload and download for security reasons

Secure with PIN and Biometric options

- Encrypted Cache
- No critical data stored on local device



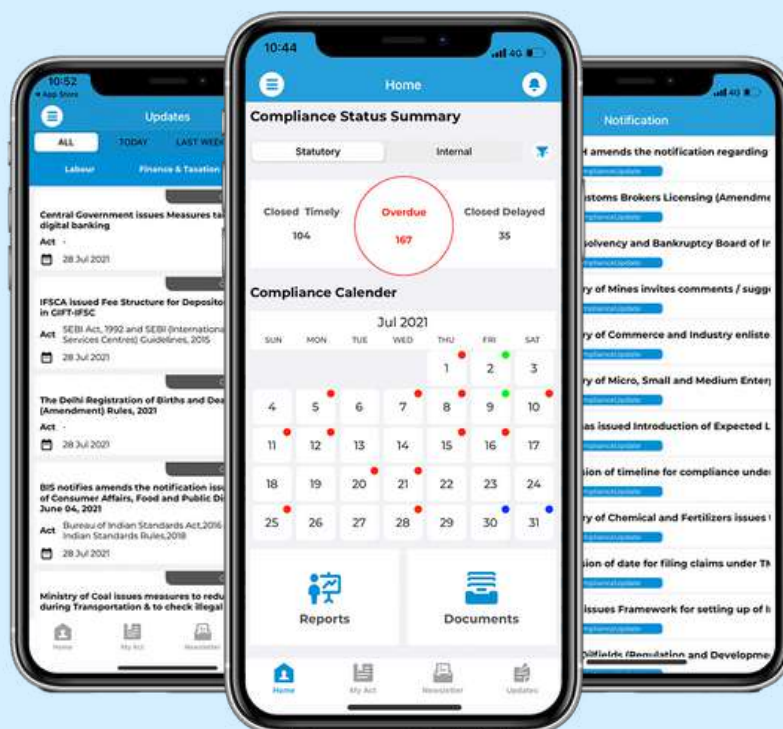
Optimised for 3G and 4G Networks

Works well in slow data network conditions

Real time Alerts

- Reminders & Escalations
- Legal Updates

Track and Manage your compliances on your finger tips



WHAT OUR CLIENTS SAY ABOUT US

Compliance Software developed by TeamLease Regtech is very User friendly and it has made our life very easy as far as tracking compliance is concerned. I must thank the team for their support during implementation.

Chief Financial Officer
Transport Equipment Manufacturer

From Payroll compliances to returns and registers I am on top of everything now. Earlier, we wasted lot of time collecting information and documents. Our Board is happy to see a excellent system and process to certify our Compliance

HR Head
Pharmaceutical Company

Avacom is the perfect solution for our Compliance Management. It was quick to deploy. We went live in less than a month. Tracking all the compliances has become super easy.

Director - IT Governance Risk and Compliance
Renowned Oil & Gas Company

TEAMLEASE REGTECH OFFERINGS

Helping India Comply

Statutory Compliance Module 01

1,536+ Acts, 69,233+ Compliances, 6,618+ Filings across 28 States, 8 UTs & Local bodies

Internal Compliance Module 02

Define your own Internal Compliances & Manage them



Litigation Module 03

Digitize your litigation management

Contract Management Module 04

Streamline all aspects of contract lifecycle

License Management Module 05

Manage all statutory & other Licenses / Registrations

Secretarial Module 06

Manage all your secretarial compliances

Labour Module 07

Manage and automate your HR compliance

Vendor Compliance 08

Manage your vendor compliances



Compliance Audit 09

Manage all your compliance audits



OUR CLIENTS

OUR CLIENTS

 PARAG Ideas for a new day	 bajaj CONSUMER CARE	 V MART	 JAKSON	 Dalmia Bharat Sugar	 KENT Health Care PRODUCTS HOUSE of PURITY
 SHALIMAR PAINTS	 BAJAJ Bajaj Electricals Ltd. Inspiring Trust	 OBEROI REALTY	 RA Chem Pharma Ltd	 HIKAL Just the right chemistry	 GLOSTER GLOSTER CABLES LIMITED
 INNOVASSYNTH Innovation. Ingenuity. Integrity.	 BENETTON GROUP	 Bonfiglioli Forever Forward	 DS GROUP	 VIRAJ Viraj Profiles Limited	 INDOSTAR
 L&T Valves	 NOCIL NOCIL LIMITED	 RUNWAL With you, always...	 THE WATERBASE LIMITED	 AMBICA STRONG SINCE 1970	 EXCEL EXCEL INDUSTRIES LIMITED
 HERO ELECTRIC	 Meril	 Transpek Creative Chemistry	 Visteon®	 Popular Vehicles & Services	 kisan connect Goodness safely delivered™
 ABSOLUTDATA An Infogain Company	 UTTAM The Best that Steel can be	 CANPACK	 FREUDENBERG INNOVATING TOGETHER	 THERMAX	 Kempegowda INTERNATIONAL AIRPORT BENGALURU
 IndiGrid	 Edelweiss GENERAL INSURANCE	 dhampur	 DSM	 VNAI	 stellapps Smart Systems. Stellar Applications.
 LifeCell®	 newgen	 Sub-K SAB KE LIYE SAMRUDDHI LIYE	 YOTTA	 vacmet India Ltd. Flexibility Unlimited	 VENUS Enjoy Innovations

OUR CLIENTS

**TRANSPARENT.
ACCOUNTABLE.
TIMELY.**

CONTACT US

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